

Take on Leadership Roles

GOALS

- **Help team members recognize their personal strengths.**
- **Identify ways to encourage team members to use their strengths in leadership roles within the team.**

Strengths-Based Leadership Roles

Communicator – helps everyone understand the message

Consensus Builder – helps a group of people talk with one another so they can make a decision that all members can support

Evaluator – pays attention to detail and helps the team evaluate and reflect on decisions and activities

Implementer – follows through on decisions and gets things done

Mediator – helps people understand each other

Mentor – helps people lead activities and advises them on how to improve

Planner – thinks about what's needed to make things happen

Resource Developer – finds what's needed to make things happen

Risk Taker – tries new ideas and approaches

Team Builder – helps people feel like they're part of the team

Visionary – shares dreams about making things better and leads people to make these dreams come true.

(Adapted from Creating Collaborative Action Teams: Toolkit)

Strengths and Leadership Roles

- **I have creative ideas:**
Resource Developer, Visionary
- **I'm good at planning kids' parties:**
Planner, Resource Developer, Implementer
- **I have a great sense of humor:**
Mediator, Team Builder
- **I listen to others before I make a decision:**
Consensus Builder, Communicator
- **I'm good at getting things done when someone tells me what to do:**
Implementer
- **I have strong opinions and ideas about how to improve things:**
Visionary