Take on Leadership Roles

GOALS

• Help team members recognize their personal strengths.

• Identify ways to encourage team members to use their strengths in leadership roles within the team.

Strengths-Based Leadership Roles

Communicator – helps everyone understand the message

Consensus Builder – helps a group of people talk with one another so they can make a decision that all members can support

Evaluator – pays attention to detail and helps the team evaluate and reflect on decisions and activities

Implementer – follows through on decisions and gets things done

Mediator – helps people understand each other

Mentor – helps people lead activities and advises them on how to improve

Planner – thinks about what’s needed to make things happen

Resource Developer – finds what’s needed to make things happen

Risk Taker – tries new ideas and approaches

Team Builder – helps people feel like they’re part of the team

Visionary – shares dreams about making things better and leads people to make these dreams come true.

(Adapted from Creating Collaborative Action Teams: Toolkit)
Strengths and Leadership Roles

• I have creative ideas:  
  Resource Developer, Visionary

• I’m good at planning kids’ parties:  
  Planner, Resource Developer, Implementer

• I have a great sense of humor:  
  Mediator, Team Builder

• I listen to others before I make a decision:  
  Consensus Builder, Communicator

• I’m good at getting things done when someone tells me what to do:  
  Implementer

• I have strong opinions and ideas about how to improve things:  
  Visionary

(Adapted from Creating Collaborative Action Teams: Toolkit)