Creating Dynamic Family-School Partnerships: Key Parent Roles

Core Components: Successful Models

Patty Bunker

National Director

Parenting Partners
Family Leadership Inc.



The Dual Capacity-Building Framework for Family-School Partnerships





The Family's Role Everyone Agrees...

- Academic
- Social
- Emotional
 Development



Common Refrain:

- Desire: More Families
- Diverse Backgrounds & Cultures
- Engaged in Child's Education
- Strong Partnerships –
 Home & Schools







What is your vision for Effective Family-School Partnerships at your school?



The Dual Capacity-Building Framework for Family-School Partnerships





Ineffective Family-School Partnerships:

The Challenge:

Building Capacity for Partnerships



The Challenge:



- Current Policies & Programs
- Flawed Assumptions
- Collective Capacity to Succeed



Some Parenting Partners Observations

Flawed Practices/ Assumptions

- Parents as Consumers vs. Partners
- Service Delivery vs. Valuing Parents'
 - Contributions
- Expecting Involvement w/o Investing in Capacity Building
- District Wide vs. School-based
- Academic Focus vs. Parent Skills

The Evolution of Parent Engagement

- Developing a new mindset
 - Parent engagement is no longer just a compliance issue
- Family Engagement vs. Parent Involvement
- Moving beyond Random, Discrete Activities
- Building leadership capacity

The Dual Capacity-Building Framework for Family-School Partnerships





Influential Voices:

- Dr. Karen Mapp Harvard Family Research
- Joyce Epstein: NNPS, Johns Hopkins (6 Types of Parent Involvement
- U.S. Dept of Education new framework

The Dual Capacity-Building Framework for Family-School Partnerships





Characteristics of Effective Programs Organizationally:



Process Conditions

- Linked to learning
- Relational
- Development vs. service orientation
- Collaborative
- Interactive

Organizational Conditions

- · Systemic: across the organization
- Integrated: embedded in all programs
- Sustained: with resources and infrastructure

- Systemic
- Integrated
- Sustainable



Characteristics of Effective Programs - Process:

- Linked to learning
- Relational
- Development vs. Service Orientation
- Collaborative
- Interactive

What do these mean?





Focus: Building Capacity

POLICY AND PROGRAM GOALS

To build and enhance the capacity of staff/families in the "4 C" areas:

- Capabilities (skills and knowledge)
- Connections (networks)
- Cognition (beliefs, values)
- Confidence (self-efficacy)

All 4 needed:

- Capabilities (Skills and Knowledge)
- Connections (Networks)
- Cognition (Beliefs, Values)
- Confidence (Self-efficacy)



Effective Partnership Outcomes:

Staff Outcomes:

- Create Welcoming, Inviting cultures
- Honor and Value Families Contributions
- Connect Engagement to Student Learning

Family Outcomes:

Families who engage in multiple roles:

- Supporters
- Encouragers
- Monitors
- Advocates
- Decision-Makers
- Collaborators





DISCUSSION

☐ What do you find helpful from the U.S. Department of Education's "Dual Capacity-Building Framework?

■ What stands out as distinct, or perhaps 'new' in thinking about Creating Dynamic Partnerships?



Family Engagement: HOW

- Cultivate and Sustain
- Positive Relationships
- Partnerships for Shared Responsibility
- Build Key Parent Roles





Selecting Best Practice Programs: A Checklist

- **✓ Builds Key Parent Roles**
- √ Best Practice Research/Outcomes based
- ✓ Practical and Relational
- ✓ Develops Parents' Skills & Capacity
- **✓** Partnership for Achievement
- ✓ Builds Parent Leadership
- ✓ Sustainable Ongoing support



Selecting Best Practice Programs: A Checklist

✓ Builds Key Parent RolesIntroducing Key Roles to Parents



Parent Roles Skit

What are some of your Dreams and Goals for your children?

What are the Risk Factors your children face that could prevent them from reaching these goals?



Key Parent Roles – In Student Achievement





Encouraging

- Building an achievement Identity
 - "Can Do" Spirit
 - Positive Self Image





Communicating

- Talking together
- Expressing high expectations





Modeling

- Lifelong Learning
 - Reading Daily
- Enthusiasm for Education





Creating Structure

- Family routines
- Boundaries for time and behavior



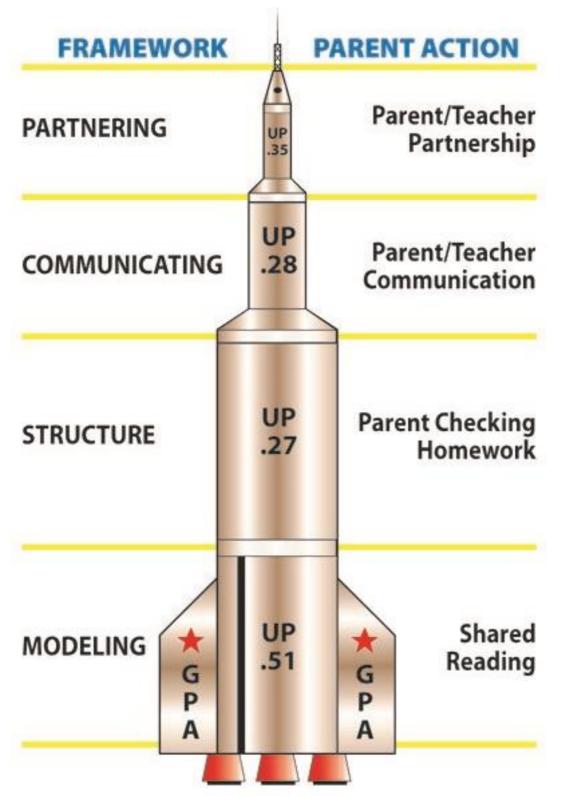


Selecting Best Practice Programs: A Checklist

✓ Best Practice – Research/Outcomes basedShare Valuable Research with ParentsTrack and Report Outcomes

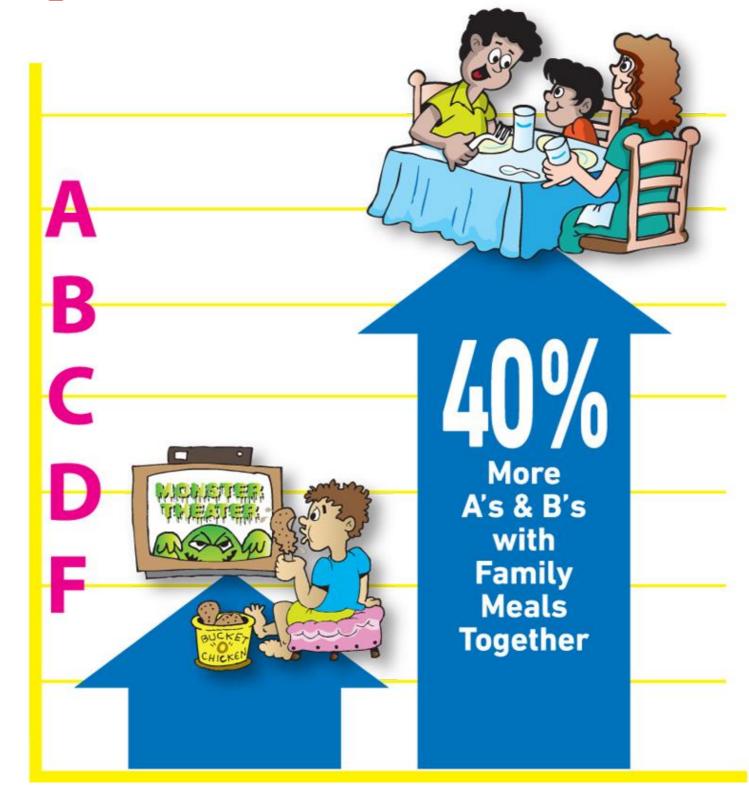


Research Demonstrating Parent Engagement Outcomes



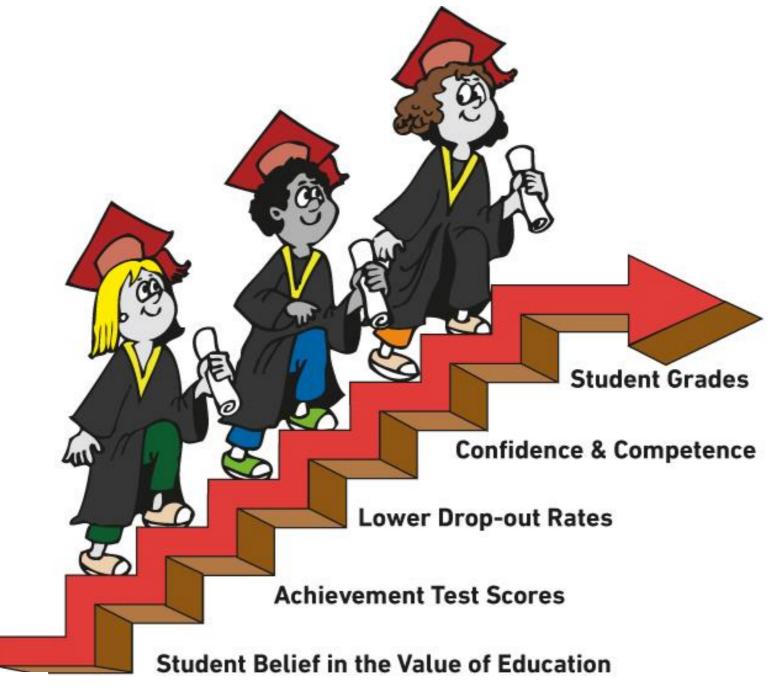


Best Practices in Parent Engagement from Research





Research Links Family Roles in Education with Indicators of Student Achievement





Research Links Family Roles in education with Indicators of Student Achievement

Graduates of

1) Hours spent reading together.

2) On time school attendance.

Parenting

3) Monitoring homework completion and studying.

4) Consistent structure at home.

Partners

Use of positive discipline and consequences.

6) Support: talking together more often.

7) Positive family communication.

increase:

8) Volunteer involvement at school.



Vital Parenting Partners Outcomes





Selecting Best Practice Programs: A Checklist

- ✓ Practical and Relational
 - Build on Parent Strengths
 - Small Group, Interactive Model
 - Honor and Value Parent Contributions



We invite them as leaders.

We identify & build on parents strengths.



Valuable Parenting Qualities

Caring Good Listener Flexible

Loving Trustworthy Consistent

Patient Creative Playful

Follow-Through Structured

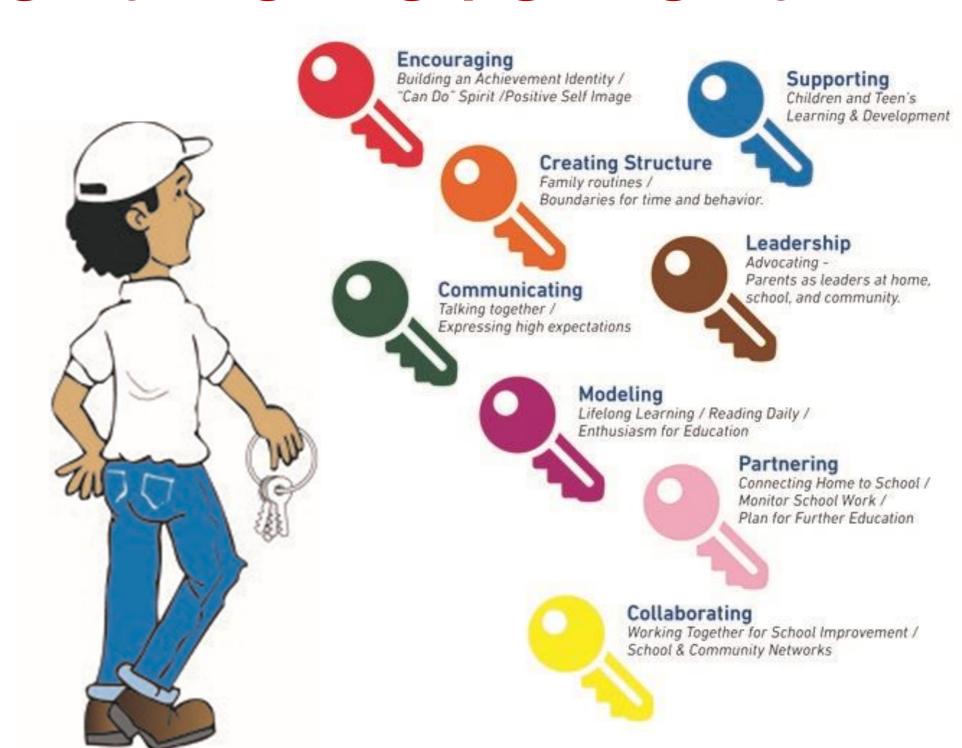


Selecting Best Practice Programs: A Checklist

Develops Parents' Skills & Capacity
.... to be effective in all the Key
Parent Roles



Key Parent Roles – In Student Achievement





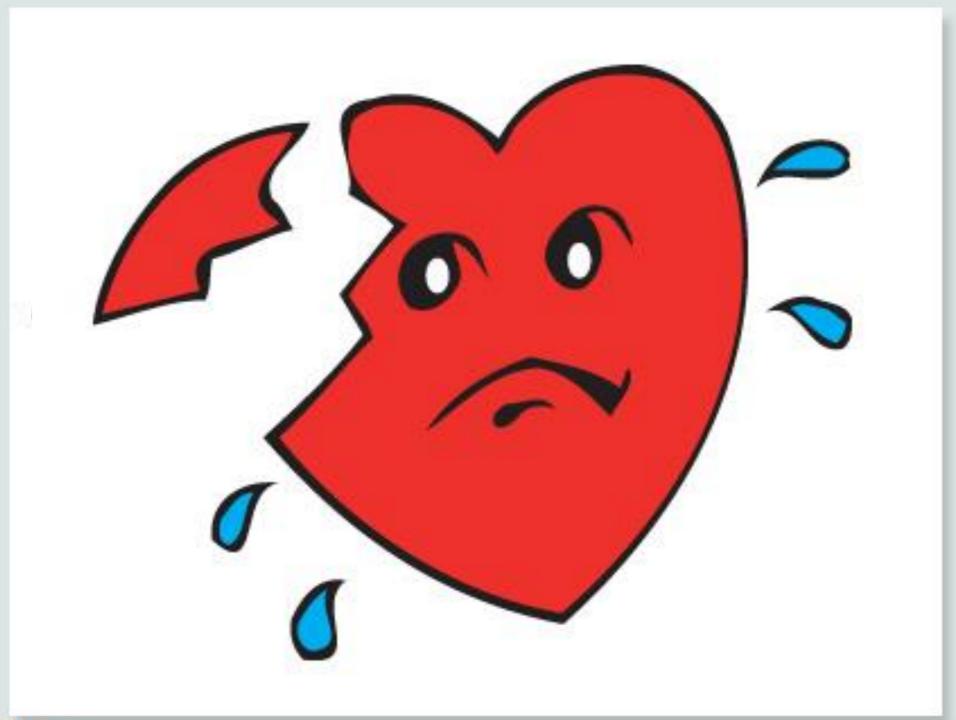
How do parents become *positive* and *constructive* leaders?

Parenting Skills are Leadership Skills

- Listening
- Clear Expectations
- Dealing with conflict
- Affirmation and Encouraging



Paper Heart Skit Words that wound the hearts of our children





Positive Power Words for Parents

Words for Listening Well

Words for Encouraging





Positive Power Words for Parents

Words that Affirm Character







Words that Frame

A

Positive Future

The Argument Trap



What Are Some Reasons Why Kids & Teens Argue?



Ending Arguments & Setting Boundaries

Stand Strong

- Use few words
- Don't engage
- Repeat like a broken record





Don't Take The Bait!



Parents Ignore The Polls





Be The Parent Now or Later





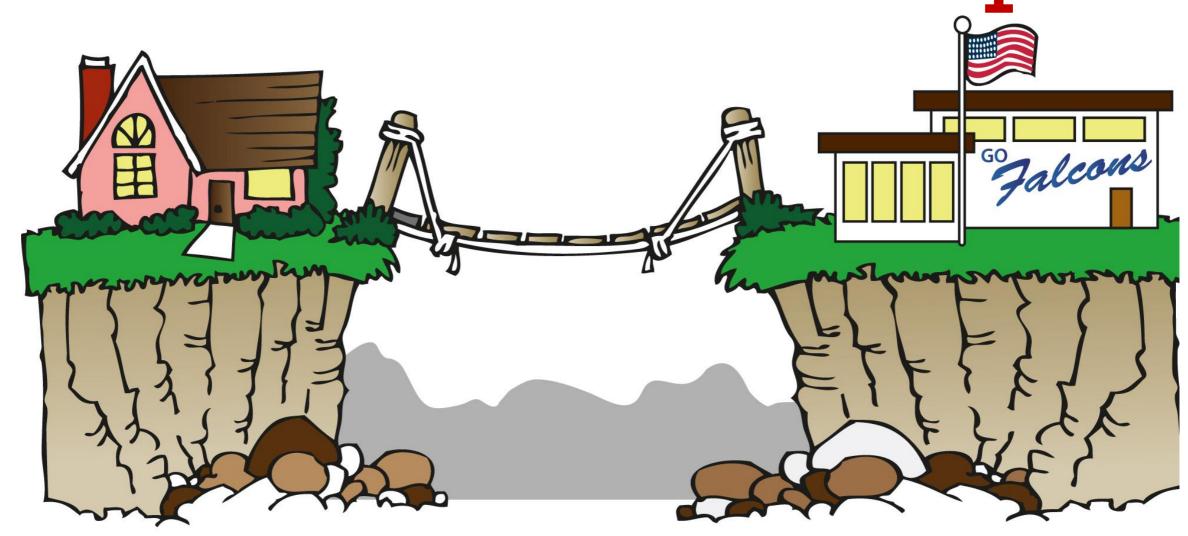
Selecting Best Practice Programs: A Checklist

✓ Partnership for Achievement

....Creating capacity for parents and staff to work together in support of academic achievement



Parent Roles in Family – School Partnership



Connecting Home and School



Partnering

- Connecting Home to School
 - Monitor School Work
 - Plan for Further Education





Collaborating

- Working Together for School Improvement
- School and Community Networks





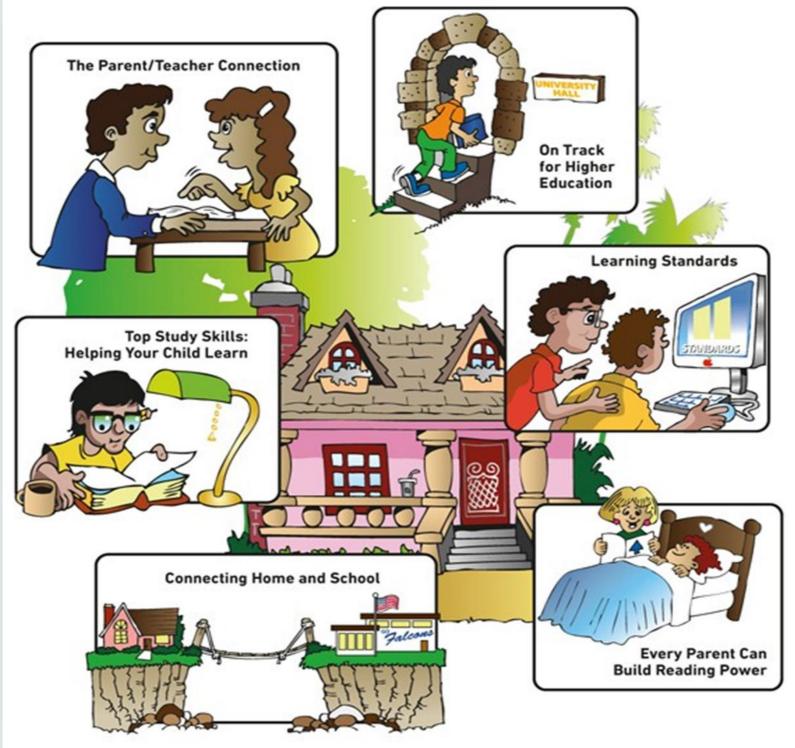
Leadership

- Advocating
- Parents as leaders at home, school, and community





Creating Structure for Achievement





Top Study Skills



Top Study Skills Topics

- 1 Game Plan for Test Preparation
- 2 Game Plan for Test Preparation Part Two
- 3 Break It Up-Add Spacing & Variety to Your Study Time
- 4 Finding the Best Places for Learning
- 5 Limiting Interruptions is Vital

- 6 Motivation and Setting Priorities
- 7 Positive Family Communication
- 8 Time Management Routines for Better Grades
- 9 Sleep-Waking up to Learn Better



On Track

For Higher Education



The Parent/ Teacher Connection



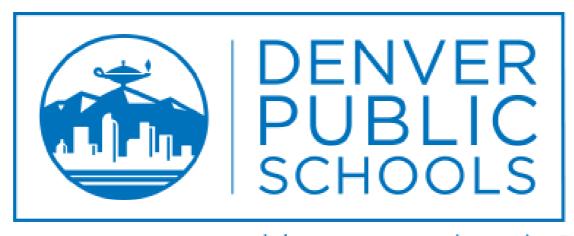
"The relationship between home and school serves as the foundation for shared learning and responsibility."

Topics include:

- 1 Practicing Great Parent–Teacher Conferences
- 2 Parent–Teacher Conference Tip Sheets from Harvard Family Reseach Project
- 3 What Should You Talk to the Teacher About?
- 4 Bridging Communication Styles
- 5 Practicing Brief, Positive Presentations



A Middle School Case Study



Discover a World of Opportunity™

Morgain Sanchez Parent Engagement Coordinator for CSR Colorado

Parent Liaisons
Fidel Salazar
Eldia Luvin
Towanna Henderson



Parent Engagement



Goal: To increase engagement of historically underserved parents, and to provide parents with the tools that are necessary to support their children academically.

First Steps:

Action plans built with school administrators tailored to the needs of our individual schools.

Office hours in each school that allow us to support families with resources, and to support teachers and staff with parent outreach.



Parent Outreach





Our experience has shown that building a foundation of strong relationships with parents results in increased meaningful engagement.



Building Relationships



We start with Parenting Partners classes.

These are some of the things that parents have said:

"This information is so good, that on the weekends I invite my friends over and have my own Parenting Partners session!" – Hill Middle School

"My husband and our teenaged son had not been able to talk for such a long time. I've been sharing with him what I've learned in Parenting Partners, and now they are talking more – this is pure gold!" – Lake Middle School,



Parent Engagement Team



Students First - Parenting Partners

CSR families that took the 40 Developmental Assets Workshop and decided to take the Parenting Partners classes. This picture is on their graduation day from the class.



Academic Connection



CSR for Parents teaches parents how to use the important reading strategies with their children at home!

These are some of the things that parents have said:

"Thanks for offering this training, now I know how to help my children in reading and teach them how important it is to understand what they are reading." - Skinner Middle School, CSR for Parents

"I learned so much about how our students have different responsibilities in their groups, and how that helps them learn. Thank you for

teaching us how to help our students!"- Lake International



CSR Colorado

Parent Engagement Team







Collaboration and Equity - CSR for Parents

The P.E. team collaborates with school staff and plans CSR family nights with the teacher leaders to educate families on how CSR works in the classroom. We ensure to cover any needs families have to attend the meetings; such as, language barriers.

Leadership and Collaboration



Highly engaged parents take on leadership roles at the school and district level

We offer a Parent Leadership class that teaches parents to look at data, communication skills, and public speaking!

This is a comment from a parent who took our leadership class: "This class has opened up my eyes even more, now I want to be more involved in my daughter's school and I don't want only her to succeed, I want all the kids to graduate and go to college and succeed in life."

Our partner in work with parents is the community-based advocacy group Padres y Jovenes Unidos, whose work focuses on supporting parents through home visits and leadership training.

Selecting Best Practice Programs: A Checklist

✓ Sustainable – Ongoing support

.... Funding comes and goes, so effective Parent Engagement models must be sustainable

✓ Builds Parent Leadership



Success starts at home.

We empower parents to give their children the best opportunity to succeed.

We're a Trainer of Trainers model. Each school has it's own presenting team.

Parents attend 8 workshops, each 90 minutes.



How does the Facilitator Team Training work?

With 4 manageable steps...



1

Each School forms a team with up to 6 members.

Team includes parents & key staff members













2

The team attends the 2-day Facilitators Training together

- Teams practice presenting the workshops
 - Each team receives coaching at their table in their own language









3

At the close of training, teams have everything they need.

- Competence, Confidence, Certification
 - Complete team plan for strong attendance
 - Coach for ongoing support
 & tracking results
 - Comprehensive Team Resource Kit





Parenting Partners™ Training Materials

Team Resources





Parenting Partners Team Resources include:

- Facilitator Manuals in English & Spanish
- 40 Parent Workbooks
- Parent Marketing & Organizing Book
- 30 Day Action Plan Posters
- Online Resources, Books and Posters
 - PowerPoint and DVDs
- Interactive Presentation Tools
 - Evaluation Tools & Reports







4

Teams now lead the 8-week workshop series at their school.

Teams can offer the workshops multiple times throughout the year.









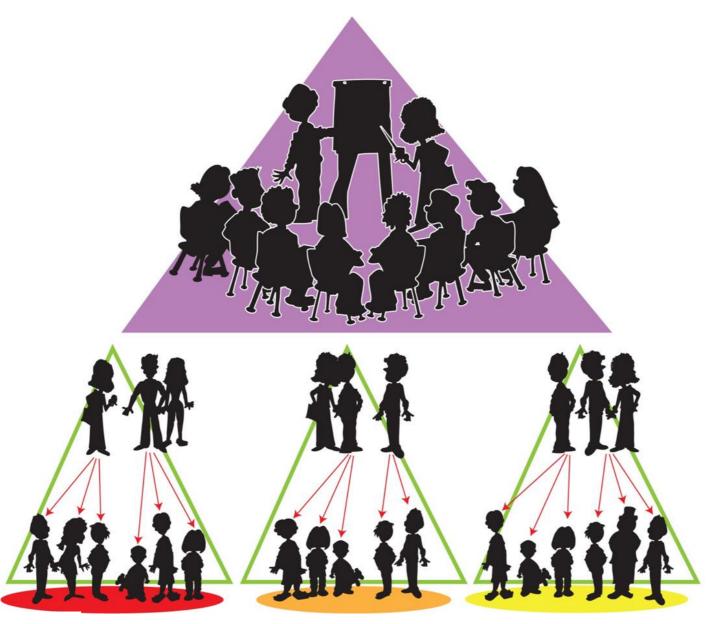
Join the Parenting Partners Team.



Multiply Family Engagement!



Your Leadership Will Benefit More Parents and Children!





Outcomes

Students increase their reading time at home.

Reading scores improve.

Students are better prepared for the school day.

ADA Attendance improves. Students' Behavior Improves.



Outcomes

Increased Academic Achievement Parents
Engaged
for Student
Success

Increased
Parent
Leadership
Capacity





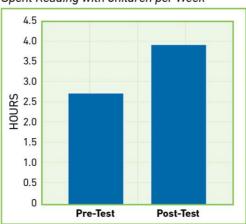
Pre-Survey and Post-Survey Report

Parenting Partners provides each school and district with real time data to track the progress of parents and their children. Team leaders on each school team give parents pre and post questionnaires through their choice of an online version or hardcopy of the questionnaire. We compile data, and the school and district receive a 12 page report on outcomes.

The Team Support Specialists on our Parenting Partners staff make sure the process is easy! The Team Support Specialists will provide you with the direct link and generate a report for your school. You just have to make sure parents fill out both a pre and post questionnaire. Samples from the district report are provided below.

Parent Involvement

Average Number of Hours Spent Reading with Children per Week



Pre-Test

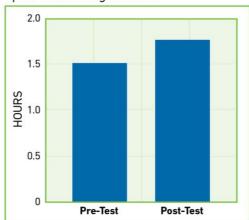
Average number of hours spent reading with children per week:..... 2.67

Post-Test

Average number of hours spent reading with children per week:..... 3.89

Average Number of Hours

Spent Volunteering at School



1.51

Pre-Test

Average number of hours spent volunteering at work:.....

Post-Test



Average Number of Hours

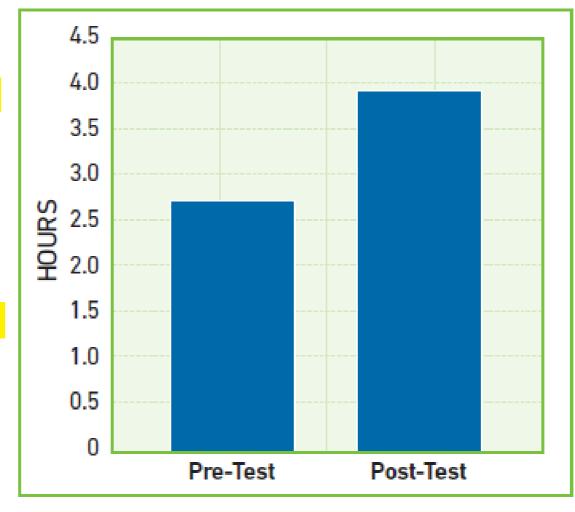
Spent Reading with Children per Week

Pre-Test

Average number of hours spent reading with children per week:..... 2.67

Post-Test

Average number of hours spent reading with children per week:..... 3.89

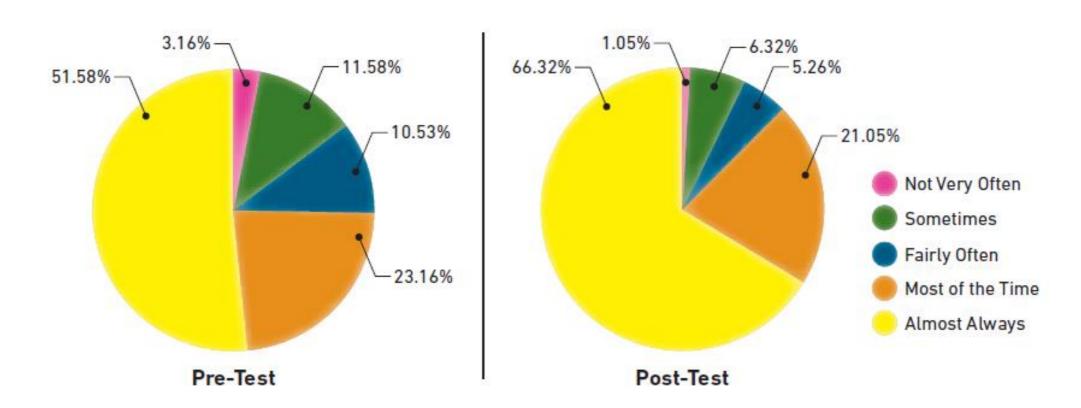


Parents
increase in the
amount of
time they
spend reading
with their
children each
week.



Question #12: Notice that the percentage of parents checking their child's homework increased after they completed the Parenting Partner workshops.

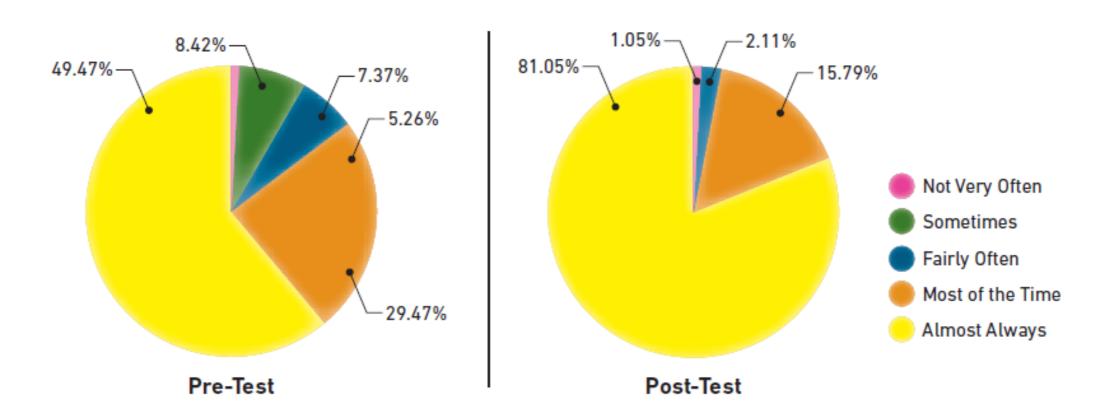
12. I check my child(rens) homework after they complete it.





Question #14: Notice that the percentage of children arriving on time to school significantly increased after parents completed the Parenting Partners workshop.

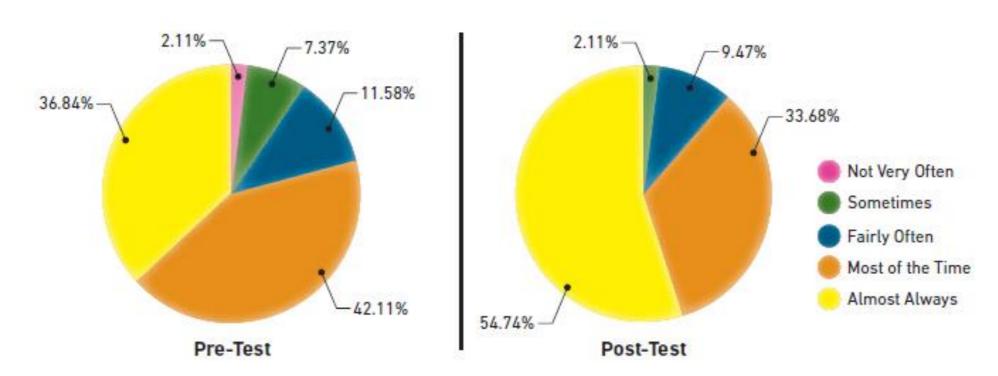
14. My child(ren) is/are always on time to school.





Question #27: Notice that the percentage of parents providing consistent structure at home increased after the parents completed the Parenting Partners workshop.

27. As a parent, I provide consistent structure in our home on a daily basis.





Selecting Best Practice Programs: A Checklist

- **✓ Builds Key Parent Roles**
- √ Best Practice Research/Outcomes based
- ✓ Practical and Relational
- ✓ Develops Parents' Skills & Capacity
- ✓ Partnership for Achievement
- ✓ Builds Parent Leadership
- ✓ Sustainable Ongoing support

Process Conditions

Linked to learning
Relational
Development vs. service orientation
Collaborative
Interactive

POLICY AND
PROGRAM
GOALS

Capabilities (skills and knowledge)
Connections (networks)
Connections (networks)
Connections (networks)
Connections (networks)
Confidence (self-efficary)

School and Program
Staff who can
Honor and recognize
samilies' funds of
FAMILY

FAMILY

Families who
can negotiate
multiple roles
samilies' funds of

Families who
can negotiate
multiple roles
samilies' funds of

The Dual Capacity-Building Framework for





Morgain Sanchez Parent Engagement Coordinator for CSR Colorado morgain_sanchez@dpsk12.org

Parent Liaisons
Fidel Salazar
Eldia Luvin
Towanna Henderson



Creating Dynamic Family-School Partnerships: Key Parent Roles

Core Components: Successful Models

Patty Bunker

National Director

Parenting Partners
Family Leadership Inc.
800-747-1780
www.familyleadership.org

