Division Values

- Have Fun and Feel Joy
- Focus
- Work Hard
- Create Community
- Show Love and Be Compassionate
Standards for cultural competence in Social Work practice

- Ethics and Values
- Self-Awareness
- Cross cultural knowledge
- Cross cultural skills
- Service Delivery
- Empowerment and Advocacy
- Diverse workforce
- Professional education
- Language diversity
- Cross cultural leadership
Family Success Network

PARENT LEADERSHIP INSTITUTE ELEMENTS

- Parent Resource Centers
  - Help parents develop strong school and community ties.
  - Educate parents about initiatives and policies in their child's school.

- Parent Engagement Coordinators
  - Serve as community leaders who encourage parent involvement in schools.
  - Link parents to support services, community leadership, and volunteer opportunities.

- Adult Education Classes
  - Offer parents classes and workshops to help build skills and educational confidence.
  - Teach parents how to guide their children's higher academic goals.

- Leadership Development
  - Train parents to become active community members through volunteer and advocacy projects.
  - Provide leadership training to teach parents how to become advocates for quality education.
Four Components of cultural competency

- Awareness
  - Awareness of one’s own cultural worldview
- Attitude
  - Attitude towards cultural differences
- Knowledge
  - Knowledge of different cultural practices and worldviews
- Skills
  - Cross cultural skills

- Martin and Vaughn (2010) *Cultural competence: The nuts and bolts of diversity and inclusion*
Parent Assessment

- 94% Strongly agreeing or agreeing
  - Staff members see parents as important partners in helping students to be successful
- 94% Strongly agreeing or agreeing
  - They feel welcome and included in the school community
- 89% attended parent/teacher conference at least twice per year
- 79% Attended a performance on other events at their child’s school
PS 314 Fairmont Neighborhood School

- 80% English most frequently spoken at home
- 18% Spanish most frequently spoken at home
- 2% French most frequently spoken at home

Parent Assessment Language

Student Demographics

- 59.9% Hispanic
- 38.1% Black
- 0.8% Other
- 1.2% White
CS 61 Francisco Oller

- 52% English most frequently spoken at home
- 48% Spanish most frequently spoken at home

Parent Assessment

Student Demographics

- 76.5% Hispanic
- 22.1% Black
- 0.8% Other
- 0.6% Asian
Division Values

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