

Division Values

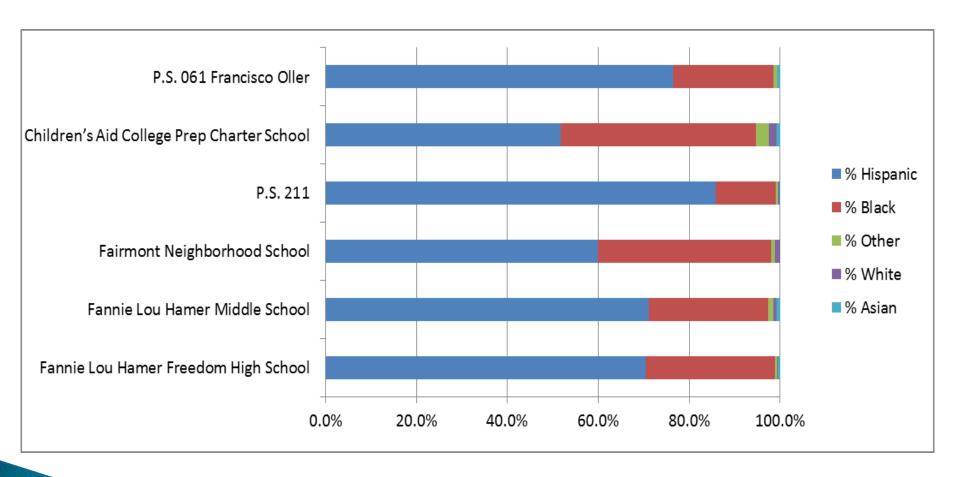
- Have Fun and Feel Joy
- Focus
- Work Hard
- Create Community
- Show Love and Be Compassionate



Standards for cultural competence in Social Work practice

- Ethics and Values
- Self-Awareness
- Cross cultural knowledge
- Cross cultural skills
- Service Delivery
- Empowerment and Advocacy
- Diverse workforce
- Professional education
- Language diversity
- Cross cultural leadership

Parent Engagement Coordinators Serve as **Help parents** community leaders develop strong school who encourage parent and community ties. involvement in schools. **Educate parents about** Link parents to support initiatives and policies in services, community their child's school. volunteer opportunities. **PARENT LEADERSHIP** INSTITUTE **ELEMENTS** Train parents to become Offer parents classes active community members and workshops to through volunteer and help build skills and Adult Education Classes Leadership Developed advocacy projects. educational confidence. Provide leadership training Teach parents how to to teach parents how to guide their children's become advocates for higher academic quality education. goals.



Four Components of cultural competency

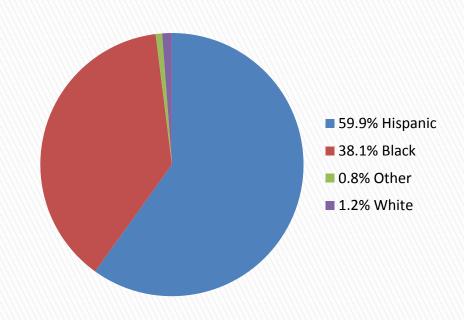
- Awareness
 - Awareness of one's own cultural worldview
- Attitude
 - Attitude towards cultural differences
- Knowledge
 - Knowledge of different cultural practices and worldviews
- Skills
 - Cross cultural skills
 - Martin and Vaughn (2010) *Cultural competence: The nuts and bolts of diversity and inclusion*

Parent Assessment

- 94% Strongly agreeing or agreeing
 - Staff members see parents as important partners in helping students to be successful
- 94% Strongly agreeing or agreeing
 - They feel welcome and included in the school community
- 89% attended parent/teacher conference at least twice per year
- > 79% Attended a performance on other events at their child's school

PS 314 Fairmont Neighborhood School

- 80% English most frequently spoken at home
- 18% Spanish most frequently spoken at home
- 2% French most frequently spoken at home

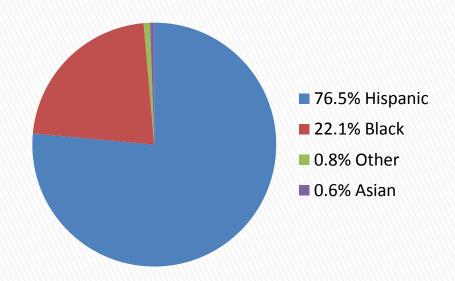


Parent Assessment Language

Student Demographics

CS 61 Francisco Oller

- 52% English most frequently spoken at home
- 48% Spanish most frequently spoken at home



Parent Assessment

Student Demographics

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