




The Children's Aid Society
Family Success Network

Division Values

- ▶ Have Fun and Feel Joy
- ▶ Focus
- ▶ Work Hard
- ▶ Create Community
- ▶ Show Love and Be Compassionate



Standards for cultural competence in Social Work practice

- ▶ Ethics and Values
 - ▶ Self-Awareness
 - ▶ Cross cultural knowledge
 - ▶ Cross cultural skills
 - ▶ Service Delivery
 - ▶ Empowerment and Advocacy
 - ▶ Diverse workforce
 - ▶ Professional education
 - ▶ Language diversity
 - ▶ Cross cultural leadership
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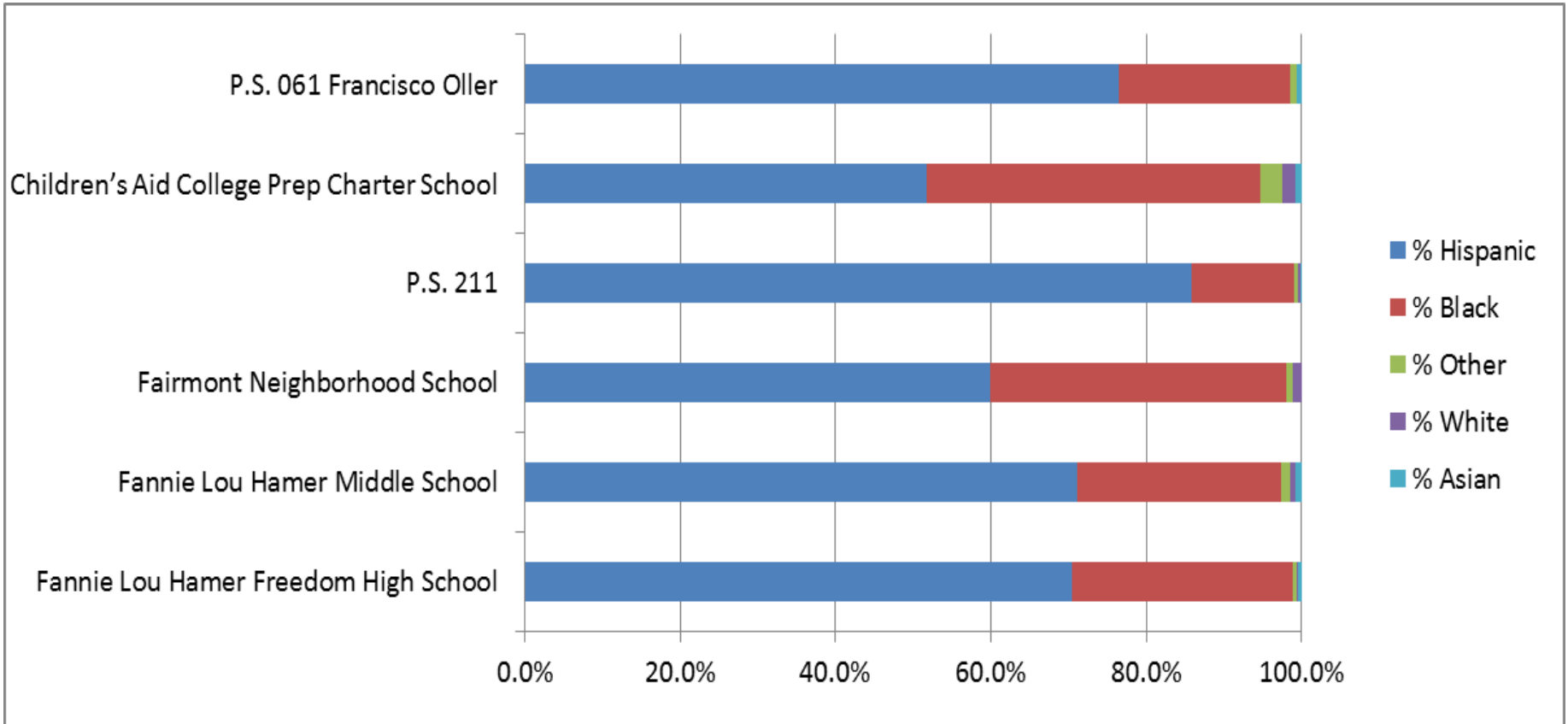


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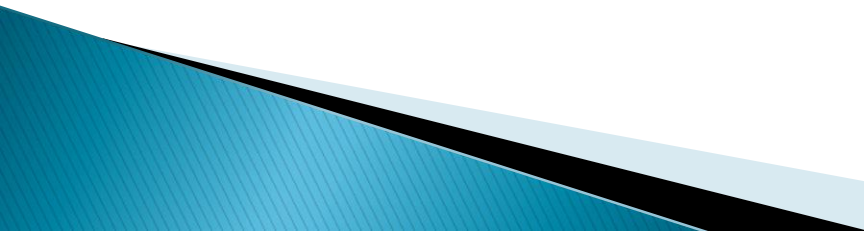


Four Components of cultural competency

- ▶ Awareness
 - Awareness of one's own cultural worldview
- ▶ Attitude
 - Attitude towards cultural differences
- ▶ Knowledge
 - Knowledge of different cultural practices and worldviews
- ▶ Skills
 - Cross cultural skills

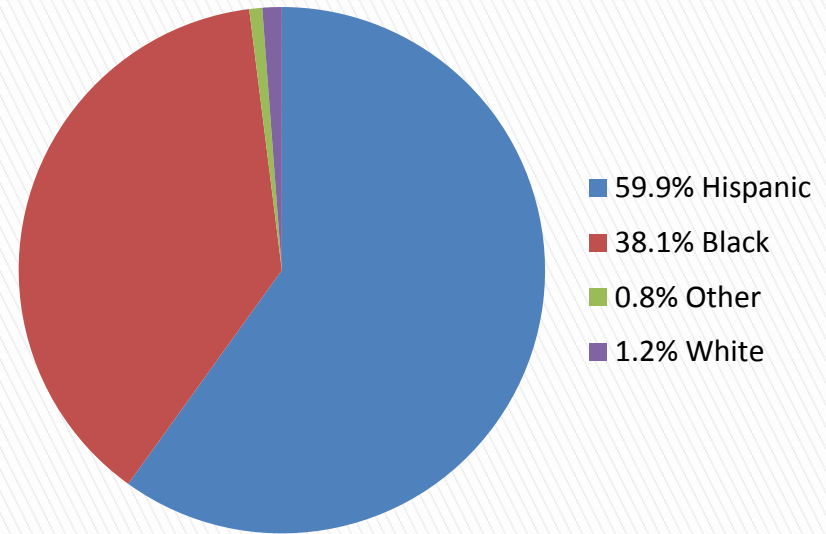
▪ Martin and Vaughn (2010) *Cultural competence: The nuts and bolts of diversity and inclusion*

Parent Assessment

- ▶ 94% Strongly agreeing or agreeing
 - Staff members see parents as important partners in helping students to be successful
 - ▶ 94% Strongly agreeing or agreeing
 - They feel welcome and included in the school community
 - ▶ 89% attended parent/teacher conference at least twice per year
 - ▶ 79% Attended a performance on other events at their child's school
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PS 314 Fairmont Neighborhood School

- ▶ 80% English most frequently spoken at home
- ▶ 18% Spanish most frequently spoken at home
- ▶ 2% French most frequently spoken at home

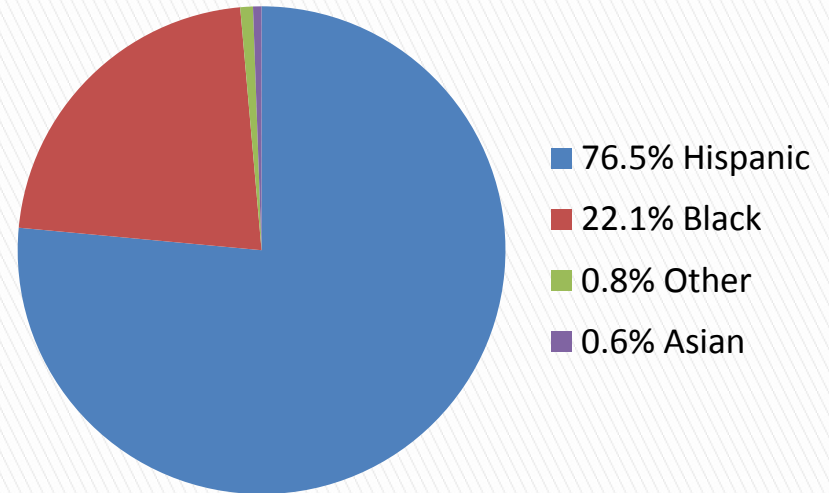


Parent Assessment
Language

Student Demographics

CS 61 Francisco Oller

- ▶ 52% English most frequently spoken at home
- ▶ 48% Spanish most frequently spoken at home



Parent Assessment

Student Demographics

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