

# Institute for Educational Leadership

## LEADERSHIP COMPETENCIES

### PREPARING AND SUPPORTING COMPETENT AND DIVERSE LEADERS WHO

#### KNOW LEARNING AND DEVELOPMENT

**Lead by knowing and understanding the many ways and places in which youth learn and develop.**

Demonstrate high expectations for all, and place student and adult learning at the center of the work.

Create the conditions that support and promote learning and development, and a sense of belonging for all youth.

Develop and maintain academic environments that use multiple, culturally relevant strategies that support student achievement.

Focus on results; use data to inform programs; identify and employ research-based practices.

#### CAN CROSS BOUNDARIES

**Lead by crossing boundaries — race, culture, institutions and hierarchies—to build networks of people, institutions, and resources—inside and outside the school.**

Create and nurture learning communities in and between schools and other institutions serving children and youth.

Mobilize resources that support learning and developing, by working together effectively with families, community members, and other stakeholders.

Develop shared responsibility for student and school success by engaging the community and other stakeholders.

Apply asset-based methods in their work with individuals, organizations, and the community.

#### WILL INFLUENCE ORGANIZATIONS AND SYSTEMS

**Lead by helping to shape the policies and practices of the systems and organizations that have an impact on how young people learn and develop.**

Have access to both formal and informal policy structures; know policy makers and influence their decisions.

Celebrate diversity; use strategies that lessen the impact of race, class, disability, and culture on learning and development.

Build multi-level leadership: connect leaders at the top in a community to their “grass roots” leadership colleagues.

Build and sustain an organizational infrastructure that supports the use of data, accountability systems, and continuous improvement.